

## CAMP NAN A BO SHO STAFF OPPORTUNITIES

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**Art Director:** Responsible for preparing and leading campers in all art and craft activities and developing curriculum for art based programs. Help to maintain equipment, and ensure safety standards are met.

**Assistant Camp Director:** Oversee camp in the director's absence. Assist in trainings, manage business processes, and assist in supervising staff. Minimum of 3 years of camp experience required.

**Assistant Cook:** Assist the Head Cook in planning, preparing, and cleaning up of meals and snacks. Oversee the kitchen in the Head Cook's absence. Help to maintain equipment and ensure safety standards are met.

**Challenge Course Assistant:** Assist Challenge Course Director in the safe operation of the high and low ropes courses, climbing wall and zipline. Help to maintain equipment and ensure safety standards are met. Challenge course certification is required.

**Challenge Course Director:** Responsible for preparing and leading campers in all challenge course programs, including high and low ropes course, climbing wall and zipline. Help to maintain equipment, and ensure safety standards are met. Oversees other adventure staff members. Challenge course certification is required.

**Counselor:** Participates, supervises, and directs a patrol in general camp activities, unit activities, and kapers. Develops and strengthens the interests, respect, and differences among campers. Teaches activities and skills to ages and abilities of campers. Lifeguard certification is recommended.

**Head Cook:** Plans, prepares, and cleans for meals and snacks. Oversees all kitchen staff and volunteers. Order food and maintain inventories, records, and other paperwork. Ensures that all safety and health standards are met. WI Safe Food Handlers certification required.

**Head Counselor:** Responsible for supervising the counselors and assisting in the management of all campers. Participates, supervises and directs a patrol in general camp activities, unit activities and kapers. Teaches activities and skills to ages and abilities of campers. Lifeguard certification is recommended.

**Health & Safety Director:** Give care in cases of illness and accidents. Distribute medication as needed. Keep accurate track of supplies, records, and appropriate paperwork. Ensure that health and safety standards are being met. Minimum of Wilderness First Aid certification required; EMT or Registered Nurse certification recommended.

**Junior Counselor:** Assists counselors in the management of a patrol of campers. Participating and leading general camp activities, unit activities, and kapers. Develops and strengthens the interests, respect, and differences among campers. Teaches activities and skills to ages and abilities of campers. \*This position requires staff to be at least 16 years old and have completed CIT training.

**Kitchen Assistant:** Assist kitchen staff in general kitchen duties, including, food prep and clean up. Other duties may include general cleaning, waterfront assistance and office assistance when needed. \*This positions requires staff to be at least 16 years old.

**Nature Director:** Responsible for preparing and leading campers in all nature activites. Develop curriculum for all nature based programs. Help to maintain equipment, and ensure safety standards are met.

**Program Director:** Responsible for preparing and leading campers in all camp programs and activities. Assist counselors in programming for the campers and dealing with difficult situations. Help to maintain equipment, and ensure safety standards are met.

**Sports Director:** Responsible for preparing and leading campers in all sport programs, including archery, rifle and field activities. Help to maintain equipment, and ensure safety standards are met.

**Teen Leadership Director:** Develop curriculum for the leadership programs, manage and deliver Leadership Camp, LIT and CIT programs. Supervise teen staff members, creating learning opportunities.

**Trip Leader:** Trains, prepares, and leads campers on wilderness trips (backpacking and canoeing). Assumes responsibility for health and safety of campers. Maintains equipment. Wilderness First Aid and Lifeguard certification is required.

**Trip Director:** Responsible for the day to day operations of the wilderness trip department. Ensures all trips follow health and safety standards. Manages food and equipment requests for all trips. Completes records, and inventories. Supervises Trip Leaders.

**Waterfront Director:** Develop curriculum for all waterfront programs. Supervises waterfront staff and lifeguards. Ensures health and safety standards are met. Keeps appropriate records and paperwork. Lifeguard certification is required.

**\*Unless noted, all positions require staff to be a minimum of 18 years old.**

All positions require First Aid and CPR certifications – these trainings are offered to staff during pre-camp training.

As camp staff, you will be giving up a great deal of privacy and comfort, working long and demanding hours, adhering to camp policies which may be limiting and not necessarily reflect your way of living (curfews, time on/off, lack of privacy, no smoking, no drinking alcohol, etc.). Applicants must be able to lift up to 50 lbs., bend, sit, and stand for long hours.

**Questions** about these positions please contact [campnanabosho@ymcafoxcities.org](mailto:campnanabosho@ymcafoxcities.org) or 920.733.9622.